



Coaches Code of Conduct

1. **Respect the rights, dignity and worth of every human being** within the context of the activity, treat everyone equally regardless of sex, age and skill.
2. **Ensure the athlete's time spent with you is a positive experience**
All athletes are deserving of equal attention and opportunities.
3. **Treat each athlete as an individual**
Respect the talent, developmental state and goals of each individual athlete. Help each athlete reach their full potential.
4. **Be fair, considerate and honest with athletes**
5. **Be professional in and accept responsibility for your actions**
Language, manner, punctuality, preparation and presentation should display high standards. Display control, respect, dignity and professionalism to all involved with the sport - this includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage your athletes to demonstrate the same qualities.
6. **Make a commitment to providing a quality service to your athletes**
Maintain or improve your current National Coach Accreditation Framework. Seek continual improvement through performance appraisal and ongoing coach education. Provide a training program which is planned and sequential. Maintain appropriate records. All coaches ***must hold a current Working With Children Check*** prior to commencing. And as a minimum, undertake the coaching essential skills course within their first season or have undertaken this within the last two years and provided their certificate to the club's coaching coordinator.
7. **Operate within the rules and spirit of our Club**
The guidelines of national and international bodies governing netball should be followed. Please refer to our club's website for a copy of its rule book, constitution, by-laws, relevant policies, e.g. Anti-doping Policy and selection procedures. Please contact our coaching coordinator should you be unable to locate these resources. Coaches should educate their athletes on drugs in sport issues in consultation with the Australian Sports Drug Agency (ASDA) appropriate to the age of the athlete.
8. **Refrain from any physical contact with athletes and only where essential, be:**
 - appropriate to the situation.
 - necessary for the athlete's skill development.
9. **Refrain from any form of personal abuse towards your athletes***
This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed towards your athletes from other sources whilst they are in your care.
10. **Refrain from any form of sexual harassment towards your athletes***
You should not only refrain from initiating a relationship with an athlete, but should also discourage any attempt by an athlete to initiate a sexual relationship with you, explaining the ethical basis of your refusal.
11. **Provide a safe environment for training and competition**
Ensure equipment and facilities meet safety standards. Equipment, rules, training and the environment need to be appropriate for the age and ability of the athletes.
12. **Show concern and caution towards sick and injured athletes**
Provide a modified training program where appropriate. Allow further participation in training and competition only when appropriate. Encourage athletes to seek medical advice when required. Maintain the same interest and support towards sick and injured athletes.
13. **Be a positive role model for your sport and athletes**

Coaches should:

Be treated with respect and openness; have access to self-improvement opportunities; and, be matched with a level of coaching appropriate to their level of competence